



Profile of Pradhan Mantri Kaushal Vikas Yojana in India

Yogesh Kumar, Ashish Kumar Verma, Ravi Kumar and Vishal Yadav

Introduction:

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development and Entrepreneurship (MSDE) which was launched in 2015. The objective of this Skill Certification Scheme is to enable a large number of Indian youths to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL). Training programmes have been worked out on the basis of National Occupational Standards (NOS) and qualification packs specifically developed in various sectors of skills. For this qualification plans and quality plans have been developed by various Sector Skill Councils (SSC) created with participation of Industries. For agriculture sector Agriculture Skill Council of India (ASCI) has been established. National Skill Development Council (NSDC) has been made coordinating and driving agency for the programme.

Objectives of Prime Minister Kaushal Vikas Yojana (PMKVY):

Pradhan Mantri Kaushal Vikas Yojana aims to encourage Indian youth to join industry-based skill training to make them more employable and help them secure a better future. Besides this, it aims to:

- ➔ Benefit 8 lakh youth over the scheme period (2020-21)
- ➔ Develop an ecosystem for Indian youth for making informed choices on available skilling avenues.
- ➔ Extend support to the youth for certification and skill training.
- ➔ Establish sustainable Skill Centres for higher participation of the private sector.

Implementation Structure: through two major Components:-

A) Centrally Sponsored Centrally Managed (CSCM): This component was implemented by NSDC. 75% of the PMKVY 2016-20 funds and corresponding physical targets have been allocated under CSCM.

B) Centrally Sponsored State Managed (CSSM): This component was implemented by State Governments through State Skill Development Missions (SSDMs). 25% of the

Yogesh Kumar (P.G. Scholar), Ashish Kumar Verma (P.G. Scholar), Ravi Kumar (P.G. Scholar) and Vishal Yadav (Ph.D. Scholar), ANDUA&T Kumarganj Ayodhya

PMKVY 2016-20 funds and corresponding physical targets have been allocated under CSSM.

Implementing agency:

Steering Committee: A Steering Committee shall be constituted by MSDE, at the apex level, for broad policy direction, framing operational Guidelines, and dynamic fixation of targets with corresponding reallocation of funds between CSCM and CSSM and between STT, RPL and Special Projects beyond the powers of the Executive Committee, periodic review, monitoring and mid-course correction.

Executive Committee: An Executive Committee shall be constituted for overseeing the regular functioning of the scheme, recommending to Steering Committee any policy or operational corrections for improving the implementation of PMKVY 3.0, reviewing and approving of proposals in accordance with the Guidelines or any other functions as deemed fit by Steering Committee.

Composition of Steering Committee and Executive Committee: Steering Committee shall be chaired by the Secretary, MSDE. Executive Committee shall be chaired by the Additional /Joint Secretary, MSDE.

Component of Pradhan Mantri Kaushal Vikas Yojana (PMKVY):

1. Short Term Training: The Short-Term Training imparted at PMKVY Training

Centres (TCs) is expected to benefit candidates of Indian nationality who are either school/college dropouts or unemployed. Apart from providing training according to the National Skills Qualification Framework (NSQF), TCs shall also impart training in Soft Skills, Entrepreneurship, Financial and Digital Literacy. Duration of the training varies per job role, ranging between 150 and 300 hours. Upon successful completion of their assessment, candidates shall be provided placement assistance by Training Partners (TPs). Under PMKVY, the entire training and assessment fees are paid by the Government. Pay-outs shall be provided to the TPs in alignment with the Common Norms.

2. Recognition of prior learning (RPL):

Individuals with prior learning experience or skills shall be assessed and certified under the Recognition of Prior Learning (RPL) component of the Scheme. RPL aims to align the competencies of the unregulated workforce of the country to the NSQF. Project Implementing Agencies (PIAs), such as Sector Skill Councils (SSCs) or any other agencies designated by MSDE/NSDC, shall be incentivized to implement RPL projects in any of the three Project Types (RPL Camps, RPL at Employers Premises and RPL centres). To

address knowledge gaps, PIAs may offer Bridge Courses to RPL candidates.

- 3. Special Projects:** The Special Projects component of PMKVY envisages the creation of a platform that will facilitate trainings in special areas and/or premises of Government bodies, Corporates or Industry bodies, and trainings in special job roles not defined under the available Qualification Packs (QPs)/National Occupational Standards (NOSs). Special Projects are projects that require some deviation from the terms and conditions of Short-Term Training under PMKVY for any stakeholder. A proposing stakeholder can be Government Institutions of Central and State Government(s)/Autonomous body/Statutory Body or any other equivalent body or corporates who desire to provide training to candidates.

- 4. Kaushal and Rozgar Mela:** Social and community mobilisation is extremely critical for the success of PMKVY. Active participation of the community ensures transparency and accountability, and helps in leveraging the cumulative knowledge of the community for better functioning. In line with this, PMKVY assigns special importance to the involvement of the target beneficiaries through a defined mobilisation process. TPs shall conduct Kaushal and Rozgar

Melas every six months with press/media coverage; they are also required to participate actively in National Career Service Melas and on-ground activities.

5. Placement Guidelines:

PMKVY envisages to link the aptitude, aspiration, and knowledge of the skilled workforce it creates with employment opportunities and demands in the market. Every effort thereby needs to be made by the PMKVY TCs to provide placement opportunities to candidates, trained and certified under the Scheme. TPs shall also provide support to entrepreneurship development.

6. Monitoring Guidelines:

To ensure that high standards of quality are maintained by PMKVY TCs, NSDC and empanelled Inspection Agencies shall use various methodologies, such as self-audit reporting, call validations, surprise visits, and monitoring through the Skills Development Management System (SDMS). These methodologies shall be enhanced with the engagement of latest technologies.

Strategy and Approach

- i. The Scheme will provide monetary incentives for successful completion of market driven skill training and certification to approximately twenty-four

lakh youth in in a span of one year from the date of implementation of the scheme.

- ii. This Scheme shall be implemented through Public-Private and Public-Public partnerships.
- iii. NSDC will be the implementing agency for this Scheme.
- iv. All trainings and certification under Recognition of Prior Learning will be specifically oriented for developing skills in specific growth sectors.
- v. Assessment and training bodies for all purposes of the Scheme will be separate and no overlap of roles will be allowed to maintain transparency and objectivity.

additional implementation fund will be transferred to National Skill Development Fund for further utilization by NSDC.

Current status of PMKVY:

- ➔ The Ministry of Skill Development and Entrepreneurship (MSDE) has launched Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 3.0, in a bid to empower India's youth with employable skills by making over 300 skill courses available to them.
- ➔ PMKVY 3.0 phase will focus on new-age and COVID-related skills and envisages training of 8 lakh candidates over a scheme period of 2020-2021. Details regarding National Skill Development Mission are



The monetary reward will be wholly funded by the Ministry of Skill Development and Entrepreneurship, Government of India and will be affected through bank transfer to the beneficiaries' accounts. For facilitating the smooth disbursement as prescribed under the scheme, the entire money along with the

to build a robust pool of skilled professionals, 729 Pradhan Mantri Kaushal Kendra's (PMKKs), empanelled non-PMKK training centers and more than 200 ITIs under Skill India will be rolling out PMKVY 3.0 training. Know more about the Skill India Mission on the linked page.

➔ The Ministry has improved the newer version of the scheme on the basis of the learning gained from PMKVY 1.0 and PMKVY 2.0 so as to match the current policy doctrine and energize the skilling ecosystem affected due to the COVID-19 pandemic.

Conclusion:

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the unique and historical flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) GOI which implemented by National Skill Development Corporation. This scheme helps to make India more skilful and productive. Also, it contributing in employability enhancement and employment generation. Also, it covers all the sectors of economy.

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